In the absence of that effort, their efforts to be better teachers. Weak instructors and assists them in a process that allows for identification of supportive rather than punitive, a proactive and evaluative process that is supramission.

A couple steps toward these goals are other goals as well - linked intricably to the first: we want jobs notice hard for the adjunct faculty, not work for students who continue to benefit from the skills and experience of retired faculty members. Let's profit from the examination of the role of retired faculty who still wish to make a contribution to their community within education. Currently we have an abundance of retired personnel at Citrus who don’t completely leave classroom assignments behind. Does it get out of control. What did I not know until recently was the group working hardest for Adjunct Faculty is the CCAFF. The CCAFF, (it's officers - Citrus adjunct faculty members like you and me), spends its time working hard for the job adjuncts do noticed by the rest of the school and administration and there is a good chance you have never had any contact with them.

In my department, not one other instructor has heard of the union representatives or the job they do. I routinely hear things like, “We have a union?” and “Just what are you talking about?” Now that I am a department representative for the CCAFF, I distribute union benefit packages and membership information to all adjuncts in my department, but this is not working as efficiently as it should. We need adjunct instructors to step forward and join the CCAFF, and for those who are interested, ask about becoming department representatives so we can all work together to make Citrus College better for us all. Remember, the union, with strong representation, works for us all.
Let Historical Republicans Guide Us in these Tough Times
by Bill Zeman

Since Jerry Brown has been elected governor he has been giving us tough talk. He says the state deficit is really more than 30 billion dollars and the politicians before him have been making projections based on fairy tales. No! I would never believe that of politicians! Brown is planning to put some propositions to the voters about the budget issue: Either reduce spending on society, which is already cut to the bone, by about 20% or raise taxes. How dare he even think about raising taxes. Mao Tse Tung! Josef Stalin! Adolf Hitler! Teddy Roosevelt! Wait, what?

That’s right, Teddy Roosevelt. He deserves to be on this short list of infamous leaders because he was so highly in favor of raising taxes on the rich. While advocating for this he said, “The man of great wealth owes a particular obligation to the state because he derives special advantages from the mere existence of government.” Teddy Roosevelt you evil communist! In what form do you suppose the man of great wealth should be obliged? “It is not enough that it [fortune] should have been gained without doing damage to the community. We should permit it to be gained only so long as the gaining represents benefit to the community.” The really big fortune, the swollen pocket, turns inside out to show the poor. The rich then try to tax their fellow citizens. That’s right, Teddy Roosevelt. He was a Republican president from 1953 to 1961. When he ended the Korean War in 1953 the top tax rate was a staggering 92%. Surely with no more war and the happy times of the prosperous society of the 1950s he could afford to let the rich keep more of their income. He did. He lowered it 1% to 91% and it stayed there until the Democrat Lyndon Johnson lowered it in 1964. What?! On God’s earth, why? He said he did it to build the freeway system. View the historical top tax rates here: HYPERLINK “http://www.taxpolicycenter.org/taxfacts/displayafact.cfm?Docid=213” http://www.taxpolicycenter.org/taxfacts/displayafact.cfm?Docid=213

The fact is that all the presidents of the 20th century, both Democrats and Republicans, have heavily taxed the rich in times of war and bad economy. George W. Bush is the only one to have departed from this and he had such good results. So what do we do now? We are educators. How should we teach? What is the solution to our problem in California? Since 1993 the rich have had their taxes lowered here. That radical communist Jerry Brown is going to make us choose between higher taxes or gutting our system. Richard Nixon raised the top tax rate in 1969 to pay for Vietnam. George H. Bush broke his promise of "no new taxes," and raised the top rate to pay for the Gulf War and government programs when a recession hit in 1991. Should we look to the Republicans of yesteryear? Those solid friends of the rich should be able to guide us.

CCAFF ELECTIONS
Citrus College Adjunct Faculty Federation elections will take Place on Wednesday March 2nd from 4-7pm in CFI 237. Voting will be done by Ballot, in-person only.

To be eligible to vote one must be a member in good standing, which is defined as a member for whom there is a signed membership form on file with CCAFF and is paying dues through their normal payroll deduction. A member who is not employed during one or more Fall and Spring academic sessions, may, for no more than three consecutive regular academic sessions, maintain their good standing by remitting dues to CCAFF on a monthly basis. Those members interested in having their candidacy placed on the ballot had until Friday, February 11th to submit their intentions to Jeffegordon, but members can still run as a write-in candidates on the day of the election, provided they meet eligibility requirements.

Eligibility for office requires that a person be a member in good standing of the organization for a period of six months prior to the date of the election. Retired employees of the District must be dues paying members of the Bargaining Unit for six semesters before being eligible for Executive Board nomination and service.

Elected officers serve a two year term starting May 2011 and concluding May 2013. The Following positions are open for Election: President, Vice President, Secretary, Treasurer, and Representation Officer.

The annual CFT Convention will be held from Thursday, March 17th through Sunday March 20th at the Manhattan Beach Marriott. Three CCAFF delegates will also be elected and four additional candidates with the next highest vote totals will be included as convention Alternates.

Additionally, members will vote for or against ratification of the new contract with the District.

AFFILIATIONS
Citrus College Adjunct Faculty Federation (CCAFF) maintains an affiliation with:
- The American Federation of Teachers (AFT)
- The California Federation of Teachers (CFT)
- AFL-CIO
- The California Labor Federation
- The Los Angeles County Federation of Labor

Federation elections will take Place on Wednesday March 2nd from 4-7pm in CFI 237. Voting will be done by Ballot, in-person only.

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